

November 27, 2024

National Stock Exchange of India Limited

Exchange Plaza
Plot no. C/1, G Block
Bandra Kurla Complex, Bandra (E),
Mumbai 400 051
Maharashtra, India

Respected Madam/ Sir,

Re: Proposed initial public offering of up to [●] equity shares of face value of ₹ 2 each (the “Equity Shares”) of CIEL HR Services Limited (the “Company”) for cash, comprising a fresh issue of such Equity Shares aggregating up to ₹ 3,350.00 million and an offer for sale of up to 4,739,336 Equity Shares by certain existing shareholders of the Company (such initial public offering, the “Offer”)

In terms of the SEBI circular dated May 24, 2024 (“SEBI Circular”), we are writing to you to submit the audio visual (“AV”) with the National Stock Exchange of India Limited (“NSE”). In this regard, please find below the links containing the copy of the AVs created in terms of the SEBI Circular and the guidelines issued by Association of Investment Bankers of India (“AIBI”) dated June 14, 2024:

- CIEL HR Mandatory Video MP4 and HD English: <https://www.cielhr.com/investors/key-documents/drhp-video-english-1/>
- CIEL HR Mandatory Video MP4 and HD Hindi: <https://www.cielhr.com/investors/key-documents/drhp-hindi-1/>

We request you to kindly make the AVs available on the website of NSE.

All capitalised terms used in this letter and not defined shall have the meaning assigned to such term in the DRHP.

Should you require any further information or clarifications, please feel free to contact the following persons from Ambit Private Limited:

Contact Person	Telephone	Email
Praveen Sangal	+91 98209 74386	praveen.sangal@ambit.co
Nikhil Bhiwapurkar	+91 91672 49486	nikhil.bhiwapurkar@ambit.co

Should you require any further information, please contact any of the following officials of the Company:

Contact Person	Telephone	Email
Saurabh Ashok More	+91 93740 28042	saurabh.more@cielhr.com
Lalita Pasari	+91 98745 23844	lalita.pasari@cielhr.com

Thanking you

Sincerely,

For CIEL HR Services Limited

Authorised Signatory

Name: Lalita Pasari

Designation: Company Secretary and Compliance Officer

Contact Number: + 91 80 485 371 79

Email: companysecretary@cielhr.com

CIEL HR Services Limited

(Formerly known as CIEL HR Services Private Limited)

No. 2802 (Broadway Building), 2nd & 3rd Floor, 27th Main Road, HSR Layout, Sector 1, Bangalore- 560102. Tel.: +91- 7816 000 111

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